

LAS VEGAS UMPIRE ASSOCIATION INDEPENDENT CONTRACTORS AGREEMENT

This Independent Contractors Agreement ("Agreement") is made and entered into this _____ day of _____, 20____, by and between (**Las Vegas Umpire Association**) and _____ ("Official"), based upon the following terms:

1. This Agreement shall become effective as of the date executed by the parties, and shall remain in effect for one calendar year.
2. Official shall be an Independent Contractor, and not an employee of Las Vegas Umpire Association with respect to any officiating assignments.
3. Official recognizes that he/she is not entitled to, nor shall Las Vegas Umpire Association provide, any employment benefits, including, but not limited to, health insurance, workmen's compensation coverage, unemployment benefits, etc. **Additionally, Official agrees to pay the annual membership fee of \$75.00** and supply all necessary officiating equipment required to comply with the standards of officiating equipment as set forth by the body governing Las Vegas Umpire Association.
4. Official shall be obligated to report and pay any and all federal and/or state income taxes and other withholdings based upon commissions earned for services performed and to file appropriate tax returns with the respective taxing authorities. Official shall receive a Form 1099 for any year in which commissions earned by Official exceeds \$600.00.
5. Official shall indemnify and hold Las Vegas Umpire Association, as well as its officers, directors, agents and assigns, harmless from any and all liabilities, including, but not limited to, tax liabilities, penalties, assessments, fines, premiums, etc., should Official fail to comply with the obligations set forth in paragraph 4, above, or if Official is deemed an employee by any governmental authority as a result of performance for Las Vega Umpire Association.
6. Official further agrees to forever hold harmless Las Vegas Umpire Association, as well as its officers, directors, agents and assigns from any and all liabilities for injury or damages sustained by Official as a result of any assignment, including, without limitation, any and all claims for medical and/or hospital expenses, lost income, property damage, disability or death, however arising, while providing officiating services or for any other purpose while participating in an assignment, traveling to and from an assignment, or observing any other events for which Official is assigned to provide officiating services or where Official is receiving training for purposes of providing officiating services.
7. Official acknowledges that he/she is physically able to perform the services contemplated by this agreement.

This Agreement shall be deemed executed as of the date set forth above.

By: _____ Las Vegas Umpire Association	_____ Official's Signature
_____ Street Address City Zip	_____ Email Address
_____ Home Phone #/Cell #	_____ Social Security #/Birth Date